



North Tooele Fire District
179 Country Club
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Fire Chief - Kevin Nunn

To: Board of Trustees

From: Fire Chief

Re: Proposed Tax Increase for 2024

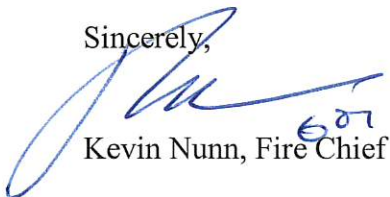
In September, we agreed and delivered language related to an increase to the budget and the associated proposed tax increase. We continue to propose the following recommendation.

10% wage increase for all employees,
Increase the Fire Marshal salary, purchase an extrication set for the Erda Station and one staff vehicle for the Deputy Fire Chief
Proposed Budget Increase: \$398,896
Proposed Percentage: 19.45%
Proposed Certified Tax Rate: .000706

This increase reflects the desire to stabilize our workforce and bring current wages up to current market levels that encourage long-term retention. We are working to keep pace (on the low end) with our counterparts in the Salt Lake Valley. Examples, from Departments around the area, Step 2, Firefighter 2/AEMT personnel (second year) are earning between 16.32 and 20.85. We are offering 16.25. This increase will enhance our current programs and provide motivation for future success. Working within our new staffing grant, Kim and I will be attending a Recruitment and Retention class in November. The Officers, myself, the Fire Marshal, and all of administration are working to build our base of volunteers and retain the talent who already enjoy working here.

In October's meeting, we have to state our intent to increase property taxes. I hope that I have given you enough information and validation to support the recommended option.

Sincerely,



Kevin Nunn, Fire Chief

BOARD OF TRUSTEES

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