



2024



# North Tooele Fire District Strategic Plan and Annual Report



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## MESSAGE FROM THE DISTRICT FIRE CHIEF



So often, as a firefighter, I meet people on their worst day. I sincerely hope that you are reading this on one of your best days.

I built my career in stages over the course of 30+ years. For the first twelve years in the fire service, I served as a volunteer structural and wildland firefighter in Indiana and Colorado.

Upon moving to Tennessee, I moved through the ranks of career firefighter, engineer, and Lieutenant with a department just outside The Great Smoky Mountains National Park. While serving in a career environment, I also gave back to my Community as a volunteer Fire Chief in Seymour, TN.

I am excited to continue my journey as the Fire Chief for North Tooele Fire District (NTFD). I live and work in Stansbury Park so I am a part of the Community which we protect. Every day, I am humbled by the men and women firefighters who serve this area.

I believe the residents of our service area work hard for their money and they deserve the best service for which they pay. NTFD firefighting crews consistently train in firefighting and preparedness activities. While I am not on the fire engine every day, I am actively engaged in operational activities including alternative funding solutions.

I encourage all Community members to schedule a time with me to ask questions or talk about current activities or discuss future plans. I hope this document helps define The District as a whole and gives you hope for the future of your Fire Service.

## MESSAGE FROM THE BOARD OF DIRECTORS



### Mission Statement:

To serve with unwavering dedication and selflessness, safeguarding lives and property. We strive to foster a strong sense of community by actively engaging and educating our District on fire prevention, safety measures, and emergency preparedness. Through our actions, we aim to inspire unity, resilience, and shared commitment to the wellbeing of the public.

### Vision Statement:

A Professional Fire Department leading with excellence and serving with Pride.

### District Values:

Professionalism, Integrity, Compassion, Loyalty, Innovation, and Diversity.

## Firefighter Code of Ethics

- As a firefighter and member of the North Tooele Fire District, my fundamental duty is to serve the community; to safeguard and preserve life and property against the elements of fire and disaster; and maintain a proficiency in the art and science of fire engineering.
- I will uphold the standards of my profession, continually search for new and improved methods and share my knowledge and skills with my contemporaries and successors.
- I will not allow personal feelings, nor danger to self, deter me from my responsibilities as a firefighter.
- I will at all times, respect the property and rights of all men and women, the laws of my community and my country, and the chosen way of life of my fellow citizens.
- I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the fire service. I will never use my official position to obtain advantages or favors for myself, my friends or family.
- I will constantly strive to achieve the objectives and ideals, dedicating myself to my chosen profession—saving of life, fire prevention and fire suppression.
- As a member of the North Tooele Fire District, I accept this self-imposed and self-enforced obligation as my responsibility.



## Strategic Goals:

### *The Leadership and the Firefighters of North Tooele Fire District shall:*

- **Goal 1** - Create and maintain a plan for organizational development that embraces our core values
- **Goal 2** - Collaborate with the community to maintain fire stations as community focal points.
- **Goal 3** - Deliver services to provide a safe community environment as identified through periodic risk assessment and community involvement, in the most efficient and effective manner possible with the resources provided.
- **Goal 4** - Ensure all firefighters have the safest possible work environment..
- **Goal 5** - Seek innovative solutions to the fire service needs of the community that include a balance between stations, apparatus, and personnel.



## INTRODUCTION

The North Tooele Fire District (NTFD) is an All-Hazards Response Organization consisting of 12 career firefighters, 4 administrative personnel and up to 40 volunteer firefighters operating out of 4 stations. The District operates 3 shifts on a 48-hours on/96-hours off rotating schedule. These shifts operate fulltime, 24 hours a day, 7 days a week including holidays.

In addition to Fire and Emergency Medical Services, the department also provides Wildland Firefighting, Technical Rescue and Hazardous Materials Incident Response regionally during times of crisis.

The department receives approximately 1,300 calls for service annually and has seen an increase in volume every year with the largest portion of calls being Emergency Medical Services followed by Motor Vehicle Accidents, then Fires.



# *Response Vehicles*

North Tooele Fire District has a fleet of the following Apparatus

- 4 Pumpers (Fire Engines)
- 2 Water Tenders (1000 - 3000 gallons)
- 5 Wildland Type VI Engines (Brush Truck)
- 1 Auxillary Unit (Quick Response for Medical and I-80)
- 2 Light Utility/Rescue Trucks
- 2 Chief Vehicles
- 1 4x4 Suburban
- 1 ATV
- 1 Parade Engine

Along with these units, NTFD also possesses a Hazardous Materials Response Trailer, a Fire Prevention Trailer and wildland water supply (pumpkin) trailer.



# INTRODUCTION

*"Happy kids have happy parents. Happy parents are happy residents."*

## Community Service and Education:

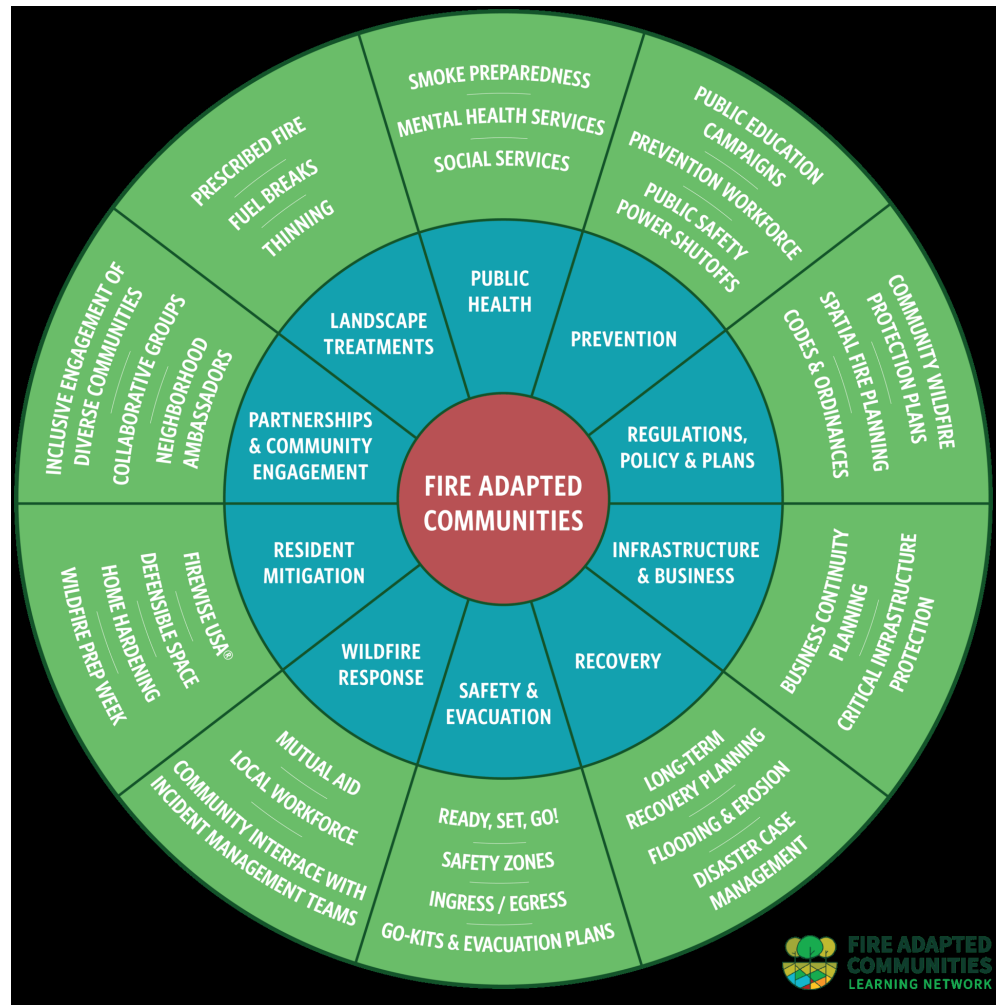
Community Risk Reduction uses prevention processes to reduce or eliminate hazards and risks in the Community, thus reducing the frequency and severity of fires and injuries.

NTFD has multiple programs to reach out to the residents of our District. Many of these national programs address subjects like Smoke Alarms, Car Seat Inspections, Close The Door, Fire Sense Utah, Smokey Bear, Community CPR and more...





# Fire Adapted Communities



## Firewise

Brush, grass and forest fires don't have to be disasters. NFPA's Firewise USA Program encourages local solutions for safety by involving homeowners in taking individual responsibility for preparing their homes from the risk of wildfire. Firewise is a key component of Fire Adapted Communities – a collaborative approach that connects all those who play a role in wildfire education, planning and action with comprehensive resources to help reduce risk.

The program is co-sponsored by the USDA Forest Service, the US Department of the Interior, and the National Association of State Foresters.

To save lives and property from wildfire, NFPA's Firewise USA program teaches people how to adapt to living with wildfire and encourages neighbors to work together and take action now to prevent losses. We all have a role to play in protecting ourselves and each other from the risk of wildfire.



**01**

**ISO RATING**



## DETAILS ON ISO



The Insurance Services Office (ISO) evaluates many facets of our Community's Fire Suppression and Prevention efforts. Upon completion of an ISO Assessment, a Department is issued a Public Protection Classification (PPC) rating from 1 to 10 with 1 being the best rating and 10 the equivalent of no Fire Department.

40% of the ISO assessment is a direct evaluation of the fire department equipment, personnel, stations, apparatus and overall organization.

10% of the ISO Assessment is an evaluation performed on the Tooele County Dispatch Center. This is the 9-1-1 Public Safety Answering Point (PSAP) when you call 9-1-1 in Tooele County.

50% of the ISO Assessment is an evaluation of the area's water supply to include Stansbury Park Improvement District, Oquirrh Mountain Water Company, Lincoln Culinary Water Corporation and Erda Acres Water Company, Inc.

***North Tooele Fire District currently reports a rating of 5 when a structure is both within 5 miles of a Fire Station AND within 500 feet of a hydrant.***

***North Tooele Fire District currently reports a rating of 5x when a structure is more than 5 miles from a Fire Station OR more than 500 feet from a hydrant.***

To reduce our ISO rating and comply with NFPA at the 90th percentile, minimum staffing levels are recommended to be 11 firefighters at all structure fires. We currently have 3 firefighters per shift. To hire additional staffing, we must plan strategic budget increases.

# 02

## DISTRICT DETAILS





## ***Stansbury Station - 61***

Station 61 was built in 2012 as the Administration and Operational headquarters for the District. This new station included living quarters and replaced a volunteer-only building on the same property. This station is permanently staffed with personnel on a daily basis to include weekends and holidays. In addition to firefighting personnel, this station houses all Administrative Staff. In 2024, this station received improvements with personal bathrooms, a 5th and 6th bedroom, kitchen upgrades and repairs to the bay heaters.

This station is located inside Stansbury Park, an unincorporated area of Tooele County. The area is the most densely populated network of homes in The District. 3/4 of the District's population resides within the 6 square miles of Stansbury Park.

A station inside a neighborhood is the definition of Community. We regularly give tours, air up bicycle tires, talk with neighbors and engage families as they push strollers around the golf course and sidewalks. Residents and Visitors are encouraged to stop and have a picture taken with our Smokey Bear statue.



## *Lake Point Station - 62*

Station 62 was built in 1996 as a satellite station for volunteer responders from the area. This station houses a fire engine, a brush truck, a light tower, a medical response unit, a parade truck, and our hazardous materials trailer. No living quarters were ever established in this station. We believe this station holds significance within our response capabilities. Once staffed, we can provide medical care, extrication services and firefighting resources immediately from this station to I-80.

Expansion of the Lake Point Fire Station supports operations that are vital to the US economy. We protect 73 miles of Interstate I-80 and in two, mile-long stretches, the Interstate is sandwiched with the Union Pacific Railroad in between the Great Salt Lake on the North and Mountains to the South. If either of these chokepoints were to fail, US Interstate Commerce would come to a grinding halt. There are no immediate alternative routes of travel. Rerouted traffic patterns would be through Idaho and Arizona – miles and hours would be spent in diversion of traffic.

According to Utah DOT, the Average Annual Daily Traffic volume through Lake Point City is over 40,000 vehicles with nearly 10,000 on I-80. This currently unstaffed station will be upgraded to allow for hiring additional firefighters who will be immediately available for I-80 emergency response. An expanded station will have a regional impact on Utah's I-80 transportation corridor. This upgraded station will provide immediate emergency response to communities across the West Desert of Utah that have experienced decades of underinvestment. We cannot hire more firefighters to staff this station without upgrades to their living conditions.



## ***Erda Station - 63***

Station 63 was built in 2000 as a satellite station for volunteer responders from the area. This station houses a structural firefighting engine, a brush truck, a water tender, a medical response unit, a parade truck, and cascade air trailer. No living quarters were ever established in this station.

In 2022, Erda incorporated and formed their own municipality (using our District as their Fire Protection). Low taxes and property availability have encouraged both commercial and residential growth to more than double during the past 10 years (Gardner Policy Institute at the University of Utah). As a result of exponential growth (population 23,200), a lack of volunteer availability and a community-wide risk assessment, in the past several years we have moved our staffing coverage from volunteer only to 24/7 with 3 firefighters per shift. This transition was in direct support of strengthening preparedness in our community and efforts to become more resilient in the Tooele Valley.

Years ago, founding members of the District worked for the Utah Fire and Rescue Academy (UFRA). They taught Firefighter 1 and 2 academies inside the Tooele Valley and required adherence to National standards for volunteerism within our District. Thus, our District has 27 of 33 (82%) firefighters certified at a Firefighter 2 level.



## ***Pine Canyon Station - 64***

Station 64 was built in 1990 and has a primary responsibility for Initial Attack on wildland responses in the foothills of the Oquirrh Mountains as well as Middle Canyon. This station houses a Brush Truck and a Structural Firefighting Engine.

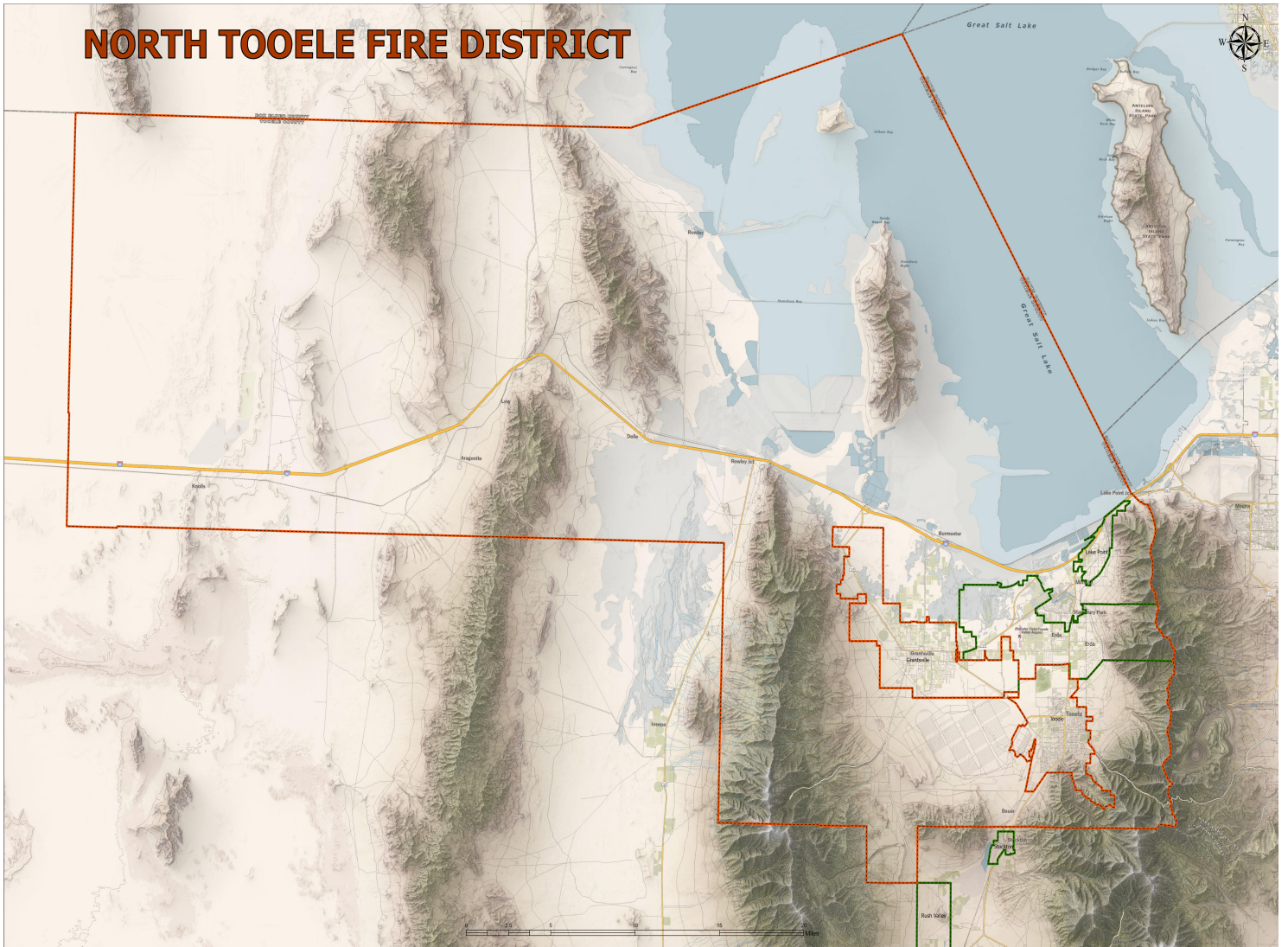
As a whole, The District contains a unique environment of wildland/urban interface challenges in the desert, mountains, hillsides and forested areas immediately surrounding the few main roads. The area is considered rural mountainous with log frame construction homes, long, winding or steep driveways, ice and snow on unimproved roads. Our District borders private and public land areas as well as the US Army Dugway Proving Grounds and Hill Air Force Base Utah Test and Training Range. We are cooperators with the Bureau of Land Management, Utah Forestry, Fire and State Lands (FF & SL), and the Bureau of Indian Affairs.

Our District continues to be impacted by large Wildland/Urban Interface(WUI)fires. The Jacob City Fire (Type 2 Incident), demonstrated just how unprepared our District was for a large-scale Wildland/Urban Interface disaster. Over 4,000 acres burned within 7 miles of Tooele City. Prior to the accumulation of federal resources, NTFD and our mutual aid partners were overwhelmed.

North Tooele Fire District crosstrains firefighters in structural firefighting and wildland firefighting. We adhere to National Wildfire Coordinating Group (NWCG) standards within our 1,730 square miles of wildland and wildland urban interface. Our 5-year Wildland Preparedness Vision includes enhanced firefighter preparedness, community education, IAFC Ready, Set, Go! enrollment, and registered Firewise Communities within the District.



# North Tooele Fire District Map



# Critical Infrastructure



9,400 individual residential homes, 2 commercial hotels, 4 individual water providers (7.9 million gallons of water storage), 2 waste-water treatment ponds, 7 Large Bodies of Water (Agriculture, Recreation, Wildlife Habitat, Wildfire Suppression), 3 large-scale truck stops (I-80 access)

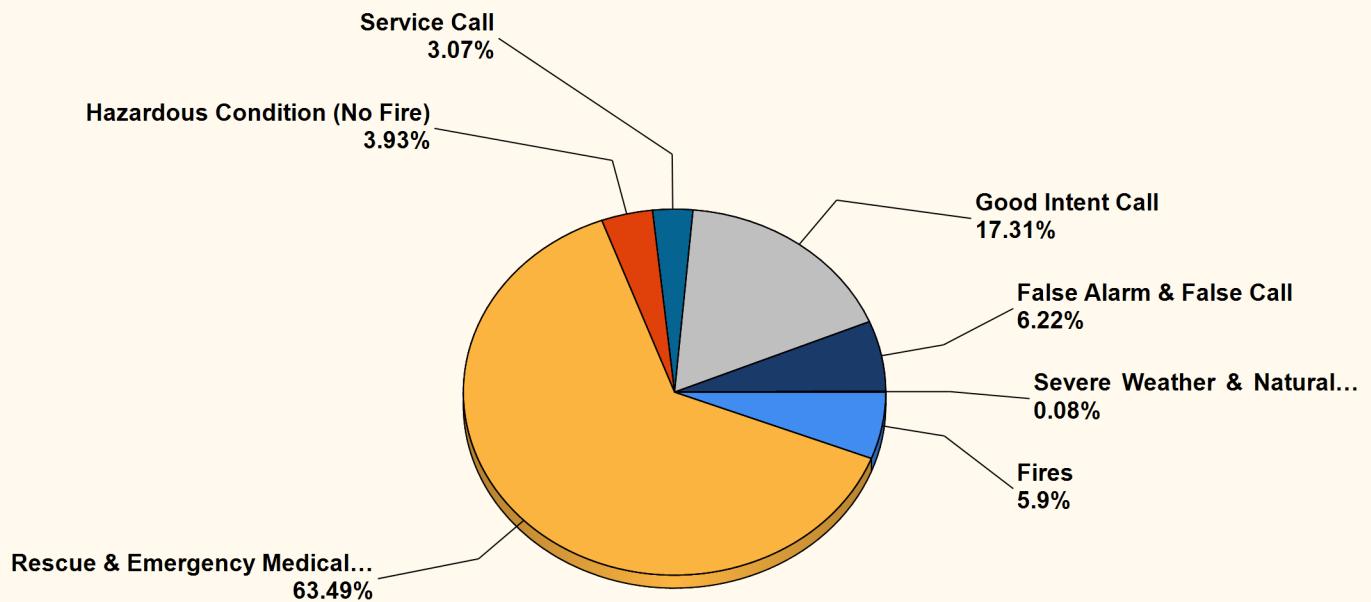
73 miles of Interstate I-80 (2 lanes both directions, divided median), 110 miles Union Pacific Railroad (14 individual rail/roadway crossings), 5 Hazardous Materials Manufacturing/Processing sites (Magnesium, Lithium, Copper, Sulfuric Acid), 3 Hazardous Materials Disposal Sites (depleted Uranium), 3 Industrial Salt Mining Plants, (2) 100 MegaWatt, Solar Arrays (2,600 acres)

1 Recreational Diving Center, The ONLY Firefighter Museum in Utah, 1 Drive-In theatre (only 5 exist in Utah), Utah Motorsports Campus, 16 restaurants, 29 private places of worship, 25 Federal and State recreational vehicle and camping establishments, 6 public schools, 1 public observatory (Salt Lake Astronomical Society)

A microwave relay tower for AT&T, 4 communications towers for Tooele County that serve (electric, ambulance, sheriff and 18 fire departments), 1 remote Wildfire Alert Camera, Tooele Valley Airport (TVY) with a 6,100 foot runway, elevation 4,300 feet (General Aviation, Skydiving, USFS Heli-rappel and Single Engine Air Tanker crews - summer)



## NORTH TOOELE INCIDENT STATISTICS 2023



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	75	5.9%
Rescue & Emergency Medical Service	807	63.49%
Hazardous Condition (No Fire)	50	3.93%
Service Call	39	3.07%
Good Intent Call	220	17.31%
False Alarm & False Call	79	6.22%
Severe Weather & Natural Disaster	1	0.08%
<b>TOTAL</b>	<b>1271</b>	<b>100%</b>

A large, intense fire with bright orange and yellow flames fills the background of the entire page. The fire is most prominent in the top and bottom sections, with a solid orange band across the middle containing text.

**03**

**MAJOR  
ACCOMPLISHMENTS**



# HIGHLIGHTS

## North Tooele Fire District major accomplishments achieved by personnel and/or the agency as a whole

### 2023

- **Hired fulltime Deputy Chief**
- **Hired Fulltime Fire Marshal**
- **Obtained a Community Wildfire Protection Plan (CWPP) Update Grant (International Association of Fire Chiefs)**
- **Obtained a 4-year Community Wildfire Defense Grant (US Forest Service)**
- **Obtained a 4-year Recruitment and Retention Grant (Federal Emergency Management Agency)**
- **Obtained a 1-year Rural Paramedic Training Grant (Substance Abuse and Mental Health Services Administration)**
- **Rebuilt 1 Brush Truck**
- **Purchased ATV from Tooele County**
- **Completed architectural plans for Station 61 and Station 62**
- **District-wide individual and group pictures taken**
- **Pushback ceremony for E61 and T61**



### 2024

- **State of Utah EMS award - I80 Response**
- **Webpage Redesign [www.nbfd.us](http://www.nbfd.us)**
- **Records Management System Change to ImageTrend**
- **Receipt of BLM Tender - Rural Fire Readiness**



# ***FIREFIGHTER SERVICE ANNIVERSARIES***

## ***Administration***

<b><i>Personnel</i></b>	<b><i>Position/Title</i></b>	<b><i>Longevity</i></b>
<i>Megan Arnold</i>	<i>Administrative Assistant</i>	<i>1 Year</i>
<i>Jason Brown</i>	<i>Deputy Fire Chief</i>	<i>21 Years</i>
<i>Kim Clausing</i>	<i>Grants Administrator</i>	<i>1 Year</i>
<i>Kaylee Moya</i>	<i>Administrative Assistant</i>	<i>2 Years</i>
<i>Kevin Nunn</i>	<i>Fire Chief</i>	<i>3 Years</i>
<i>Buck Peck</i>	<i>Fire Marshal</i>	<i>6 Years</i>
<i>Cassandra Ray</i>	<i>District Administrator</i>	<i>32 Years</i>

## ***Fulltime Firefighters***

<b><i>Personnel</i></b>	<b><i>Position/Title</i></b>	<b><i>Longevity</i></b>
<i>Dan Gans</i>	<i>A-Shift Captain</i>	<i>2 Years</i>
<i>JoAnne LeClaire</i>	<i>A-Shift Engineer</i>	<i>11 Years</i>
<i>Clint Wakefield</i>	<i>A-Shift Firefighter</i>	<i>3 Years</i>
<i>Kirk Arnold</i>	<i>B-Shift Captain</i>	<i>20 Years</i>
<i>Justin French</i>	<i>B-Shift Engineer</i>	<i>12 Years</i>
<i>Open</i>	<i>B-Shift Firefighter</i>	<i>Open</i>
<i>Chris Unsworth</i>	<i>C-Shift Captain</i>	<i>9 Years</i>
<i>Daniel Miller</i>	<i>C-Shift Engineer</i>	<i>3 Years</i>
<i>Kailee Petersen</i>	<i>C-Shift Firefighter</i>	<i>3 Years</i>

## ***Part-time Firefighters***

<b><i>Personnel</i></b>	<b><i>Position/Title</i></b>	<b><i>Longevity</i></b>
<i>Chace Allen</i>	<i>Apprentice</i>	<i>4 Years</i>
<i>Sean Canterbury</i>	<i>Wildland Seasonal</i>	<i>1 Year</i>
<i>Julius Gallegos</i>	<i>Wildland Seasonal</i>	<i>1 Year</i>
<i>Brandi Garcia</i>	<i>Lieutenant/AEMT</i>	<i>12 Years</i>
<i>Greg Hicken</i>	<i>Firefighter/Paramedic</i>	<i>14 Years</i>
<i>Aaron Hottel</i>	<i>Firefighter/EMT</i>	<i>5 Years</i>
<i>Cody Howard</i>	<i>Firefighter/EMT</i>	<i>7 Years</i>
<i>Shane Ingrin</i>	<i>Apprentice</i>	<i>1 Year</i>
<i>Timothy Lunn</i>	<i>Firefighter/AEMT</i>	<i>2 Years</i>
<i>Brian Melvin</i>	<i>Firefighter/EMT</i>	<i>1 Year</i>
<i>Tammy Slaugh</i>	<i>Firefighter/EMT</i>	<i>8 Years</i>
<i>Jack Unsworth</i>	<i>Apprentice</i>	<i>3 Years</i>
<i>Wil Ward</i>	<i>Firefighter/EMT</i>	<i>7 Years</i>

# ***FIREFIGHTER SERVICE ANNIVERSARIES***

## ***Volunteer Firefighters***

<b><i>Personnel</i></b>	<b><i>Position/Title</i></b>	<b><i>Longevity</i></b>
<b><i>Andrew Adams</i></b>	<b><i>Firefighter</i></b>	<b><i>6 Years</i></b>
<b><i>Chandler Bandlely</i></b>	<b><i>Firefighter</i></b>	<b><i>3 Years</i></b>
<b><i>Connor Brown</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>6 Years</i></b>
<b><i>Daniel Brown</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>1 Year</i></b>
<b><i>Matt Campisi</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Chris Chavez</i></b>	<b><i>Firefighter</i></b>	<b><i>4 Years</i></b>
<b><i>Cody Colovich</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>7 Years</i></b>
<b><i>Hanna Davies</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Brad Deleeuw</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>1 Year</i></b>
<b><i>Isabel Duersch</i></b>	<b><i>Intern</i></b>	<b><i>1 Year</i></b>
<b><i>Landon Freir</i></b>	<b><i>Firefighter</i></b>	<b><i>3 Years</i></b>
<b><i>Mike Frieden</i></b>	<b><i>Firefighter/Chaplain</i></b>	<b><i>39 Years</i></b>
<b><i>Brianne Holt</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>1 Year</i></b>
<b><i>Scott Loveless</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Xander Patterson</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Dallin Peck</i></b>	<b><i>Firefighter/AEMT</i></b>	<b><i>5 Years</i></b>
<b><i>Steffanie Peck</i></b>	<b><i>Firefighter/EMT</i></b>	<b><i>4 Years</i></b>
<b><i>Nevaeh Reedy</i></b>	<b><i>Intern</i></b>	<b><i>1 Year</i></b>
<b><i>Jon Smith</i></b>	<b><i>Firefighter/PIO</i></b>	<b><i>7 Years</i></b>
<b><i>Kailey Smith Hailey</i></b>	<b><i>Intern</i></b>	<b><i>1 Year</i></b>
<b><i>Stahl</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Nick Trapier</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Andrew VanDerZiel</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Rachel Walton</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>
<b><i>Dakota Zumwalt</i></b>	<b><i>Firefighter</i></b>	<b><i>1 Year</i></b>





# 04

## PLANS AND VISION





# CURRENT PROJECTS

"We rejoice in our suffering because suffering produces change." - adapted from the NKJ Bible, Romans 5:3-4

## 2024

- Remodel Stansbury Station
- Firefighter 1 and 2 Recruit Academy
- Purchase Command Vehicle
- Wildland Engine Boss Task Books
- Wildland ICT4 Task Books
- RIT Pack Purchasing
- Electric Fan Purchasing
- Wildland PPE Purchasing
- Additional Ordinances
- Brush Truck Rebuilds

**Tactical Tender Setup (2001 Freightliner)**

**Rural Fire Readiness Program with the Bureau of Land Management (BLM)**

**Community Wildfire Protection Plan (CWPP)  
Community Wildfire Preparedness Day**

**1-year grant through the International Association of Fire Chiefs (IAFC)**

**Wildland Seasonal Crew Startup  
Community Outreach  
Home Assessments  
Smokey Bear Statue Station 61  
SimTable Purchase**

**4-year Community Wildfire Defense Grant (CWDG)**

**Recruit 14 new volunteers  
Grants Program Manager**

**4-year Recruitment and Retention Grant with the Federal Emergency Management Agency (FEMA)**

**Paramedic Training**

**1-year Rural EMS training grant through the Substance Abuse and Mental Health Services Administration (SAMHSA)**

**Lease/Purchase Type 1/3  
Fire Engine**

**1-year Environmental Protection Agency (EPA) grant through the Diesel Emissions Reduction Act (DERA)**

**Behavioral Health Coordinator Mental  
Health Services Program**

**1-year Utah State Program with the Division of Public Safety (DPS)**

# SHORT-TERM GOALS

*"Any good idea that doesn't work, wasn't a good idea."  
- Captain Kirk Arnold*

## 2025

### **Grant Applications for Projects**

**Personal Protective Equipment - \$75,000**  
**FEMA Medium-Duty Rescue - \$425,000 FEMA**  
**Part-time Inspectors - \$162,700 FEMA**  
**Knox Box Business Upgrade - \$263,000**  
**FEMA Lake Point Station Expansion - \$4,000,000**  
**DOT Paramedic Training - \$396,000 SAMHSA**  
**Recruit Academy - \$5,000 Walmart**  
**Skid-Mount Pumps - \$93,000 DOI**

### **Projects Outside Grant Funding**

**Class A Uniforms for all personnel**  
**Memorandum of Understandings with all cooperating agencies**  
**Purchase Ladder/Quint Engine (Potential Community Impact Board funding)**  
**Establish Community Paramedicine Program**  
**Recruit 10 new volunteers**  
**Radio Replacements**  
**Airpack Upgrade**  
**Purchase 4-gas meters**  
**Large Diameter Hose Purchases (Regional)**  
**Expansion to Wendover (I-80 Response)**  
**Ballistic Vests and Helmets (RTF Response)**  
**Fit For Duty 5k Event**



## 2026

### **Projects Outside Grant Funding**

**Side x Side Purchase**  
**Staff for Lake Point Expansion**  
**Ambulance Purchase**  
**Continued Community Paramedicine Program**  
**Arrowhead Station Plans**  
**Command Vehicle**  
**Wendover Coverage**  
**Training Officer Position**  
**Tooele County Firefighter Ball**



# LONG-TERM VISION

*"On the plains of hesitation lie the bones of countless millions, who, at the dawn of victory, sat down to rest, and waiting - died." - adapted from George W. Cecil (1891 - 1970)*

## 2027 - 2030

I-80 Rescue Model  
Expansion of Command Staff  
Type 3 Engine and Wildland Deployment Program  
Fulltime Grant Manager  
Purchase Replacement Engine  
Arrowhead Station Completion  
West Stansbury Property Obtained  
Transport Ambulance Program  
Fire Prevention Division Program  
Fleet Mechanic

*In the book, "The 7 Habits of Highly Effective People", Steven R. Covey advocates one of the habits as, "Begin With The End In Mind".*

*As we plan for the future, Fire Chiefs typically look ahead 5-8 years. As we predict "the end", all the projects above help us envision the following:*

- *Lake Point Expanded to accommodate staffed crews 24/7*
- *Arrowhead Station Built and staffed 24/7*
- *Budget increased to reflect additional personnel and equipment*
- *Transport Ambulance Program Established*
- *Ladder/Quint Purchased*
- *Expanded Fire Prevention Division*
- *Wildland Fire Division Operational and Deployment Capable*
- *Waterline developed along SR36 from Tooele to Lake Point*
- *Firehouse Subs established in Stansbury*
- *TED Talk performed by District personnel*

05

## Training and Education



# STRUCTURE FIRES

*Firefighters are always students. Learning is required until retirement.*

***Training has always been a significant part of our structure. Providing educational opportunities allows us to attract new firefighters and retain existing talent. Our program delivers Structural and Wildland firefighter training with an Emergency Medical Services license***

## ***Annual Structural Firefighting Recruit Academy***

**Utah Fire and Rescue Academy (UFRA) Instructors  
Tooele County Fire Instructors  
International Fire Service Training Association (IFSTA)  
Curriculum  
Essentials of Fire Fighting, 7th Edition (2024)  
400+ hours of live instruction  
Live Fire, Extrication and Forcible Entry Props Included  
International Fire Services Accreditation Congress (IFSAC)  
Certifications:  
Firefighter 1  
Firefighter 2  
Hazardous Materials Awareness  
Hazardous Materials Operations**

**Training Provided is at no cost to volunteers**

**Note: Recruit Academy cost to District approximately \$26,230 in materials, payroll, fuel, administration, supplies and equipment repairs**

***In conjunction with the Tooele County Fire Chiefs Association, the Recruit Academy changes locations every year***

***2021 - 2022 in Grantsville  
2023 - 2024 in North Tooele Fire District  
2025 - 2026 in Tooele City***

***Partnerships are invaluable within Tooele County. The bonds formed between students foster relationships throughout their careers.***



## ***Red Card Program - Position Task Books - Wildland Fire Training***

S-130 Wildland Firefighter Training (online)  
S-190 Introduction to Wildland Fire Behavior (online)  
L-180 Human Factors in the Wildland Fire Service (online)  
Forestry Fire and State Lands (FFSL) Field Exercise  
Pack Test (3 mile walk in 45 minutes wearing 45 pound weighted vest)  
Utah Fire and Rescue Academy (UFRA) Wildland Firefighter 1

All of the above materials qualify a firefighter to obtain their Red Card.  
All NTFD firefighters are expected to obtain their Red Card.

Position Task Books available include:

FFT1 (Wildland Firefighter Type 1)  
ICT5 (Incident Command Type 5)  
ICT4 (Incident Command Type 4)  
ENGB (Engine Boss - Single Resource)  
HECM (Helicopter Crew Member)

Position Task Book Completions lead to In-State and Out-of-State Deployments  
including Emergency Management Assistance Compact (EMAC) Assignments

***Working with FFSL allows us to be  
cross-trained between structural  
and wildland firefighting***



***Emergency Medical Responder (EMR)***

***Emergency Medical Technician (EMT)***

***Advanced EMT***

***Paramedic***



**EMT is a minimum of 120 hours in length to include:**

**15 competencies, 55 knowledge lessons, and 27 psychomotor skills**

**AEMT is an additional minimum of 140 hours in length to include:**

**Cognitive competencies, psychomotor skills and affective assessments**

**Paramedic is a college-level course to include:**

**Approximate 30 credit hours, pre-requisites of Math, English, Anatomy and Physiology, written testing, oral interviews, background, and drug screen**

**Grant-funded training is available**

**Continuing Education Units (CEUs) are provided within every first responder's two-year renewal cycle**

## ***Internship - Apprentice*** ***Stansbury High School*** ***Tooele Technical College***

As a High School Intern, students can earn credits and graduate with an Emergency Medical Responder certification. They can also earn their Emergency Medical Technician (EMT) license through Tooele Technical College.

With additional work, High School students can graduate with firefighting certificates

Some current fulltime and part-time firefighters started as High School Interns







**06**

**FIRE PREVENTION**



# PROGRAMS

*School age children? As a Grandpa, I speak their language...they are my people!*

*-Captain Kirk Arnold*

*Fire prevention is a vital component within our District. NTFD tackles the problem of fighting fires before they ever happen through a combination of Fire Inspections, Ordinances, Public Education, Home Assessments, and Relationships within the Community.*

*North Tooele Fire District actively promotes the following programs:*

*End-Of-Year Field Days  
In-Station Tours  
In-School Education  
Community CPR  
Home Assessments  
Promotion of Firewise  
Open House Events*



*The National Fire Protection Agency (NFPA) recommends 2nd grade as the optimal age for teaching fire prevention to children.*

*At this age, most children internalize their home address, a meeting place, calling 9-1-1, "Stop - Drop and Roll", plus basic fire prevention practices.*

*We perform "show and tell" at all ages, but we specialize in school visits where we show off the fire engines, dress teachers in fire gear, demonstrate the sights and sounds of firefighting (loud, noisy, can be scary) and familiarize students with our equipment.*

*Scheduled tours of our station are available at our website, [www.ntfd.us](http://www.ntfd.us), and our Smokey Bear statue is always available for pictures and hugs outside our Stansbury Station.*



# PARTNERSHIPS

*An ounce of prevention is worth a pound of cure  
- Benjamin Franklin*

***The Fire Chief, Deputy Fire Chief and Fire Marshal actively attend public meetings. We engage with City and County officials to coordinate agency response throughout the Community and State.***

***Our Community Wildfire Prevention Plan (CWPP) was updated in 2024 and signed by the Tooele County Emergency Management Director, Tooele County Fire Warden, Tooele County Sheriff, Wasatch Front Area Wildland Urban Interface Specialist, Wasatch Front Fire Management Officer and Utah State Deputy Fire Management Officer. These are just a few examples of partnerships we have developed.***



***We work within a framework of Fire Adapted Communities and actively promote Ready, Set, Go! as a tool for early evacuation models.***

***Through property assessments, HOA presentations, classroom demonstrations, City Council workshops and open house opportunities, we work to improve our community codes enforcement delivery.***

***Our bounce house, cotton candy machine and corn hole boards draw children to our Open House activities. While they are entertained, we engage our residents with wildfire and home fire safety messaging.***

